What are the hazards?	Who might be harmed and how?	What are you already doing?	What further action is necessary?	Action by whom?	Actions by when?	Action Complete
Inability to social distance	Owners/Clients may become infected with COVID-19 through respiratory droplets from others.	Appointments are 1-1. One member of staff per room.	Mask & Visor will be worn by staff and clients at all times Bookings will be made in advance, no walk-ins. Client must attend appointments alone where possible and bring only essential belongings (ideally none). Hard surfaces and chairs will be disinfected before/after each client. Extra time added to appointments for cleaning 2M or 1M distance kept between staff/clients whenever possible	Owner + Clients Owner+ Client Client Owner Clients Owner Owner	Return Date	
Infection	Owner/Clients may become infected with COVID-19 through respiratory droplets and/or physical contact with contaminated surfaces or tools.	Staff/clients wash hands upon arrival. Staff/clients hands and tools sanitized at the start of every appointment. Tools and workstations appointment. All staff have completed training in infection prevention and control.	Hand sanitizing station will be available for clients and staff to use upon entering the salon. Everyone reminded to avoid touching their face. Regular cleaning checklists created and monitored. Door handles and chair will be disinfected before/after each client. Clients must bring only essential belongings (ideally none) they will not be allowed to touch personal belongings once they have washed their hands.	Owner + Clients Owner + clients Staff Staff Clients	Return Date	

			PPE will be worn by staff (mask, visor and apron).	Owner		
			Mask will be compulsory for all clients and staff to wear. Staff trained on how to put on and remove PPE correctly. Clients/staff will not be able to enter the salon if themselves, their household or social bubble have covid-19 symptoms or have travelled abroad within the last 14 days.	Owner + Clients Owner Owner + Clients		
Appointment Schedule	Owner/Clients may become infected with COVID-19 through respiratory droplets from others in the salon	Appointments are 1-1	Bookings must be made in advance, no walk-ins. Extra time added to appointments to allow for cleaning and social distancing between clients.	Clients Owner	Return Date	
Written consultation form	Clients may have COVID-19 and infect staff/other clients	Clients are asked about their health, allergies and service requests.	COVID-19 Specific symptoms questionnaire added to consultation form.	Owner	Return Date	
Payment	Owner/Clients may become infected with COVID-19 by touching cash		Card payment only where possible.	Owner + Clients	Return Date	
Uniform	Owner could infect household members with COVID-19 if they come into contact with infected clothes		Aprons will be worn. Clean uniform will be worn daily.	Owner Owner	Return Date	
Main Entrance Door	Owners/Clients may become infected with COVID-19 through	Door regularly disinfected.	Hand sanitizing station available at front door for everyone to use upon entering.	Owner, Clients + Visitors	Return Date	

	physical contact.				
Salon Door	Owners/Clients may become infected with COVID-19 through physical contact.	Door regularly disinfected.	Door will be left open for clients.	Owner	
Stair Railing	Owners/Clients may become infected with COVID-19 through physical contact.	Railing regularly disinfected.	Railing will be disinfected before/after every client.	Owner	
Treatment Room Door	Owners/Clients may become infected with COVID-19 through physical contact.	Door regularly disinfected.	Door will be disinfected before/after every client.	Owner	
Nail Room Door	Owners/Clients may become infected with COVID-19 through physical contact.	Door regularly disinfected.	Door will be disinfected before/after every client.	Owner	
Toilet Door	Owners/Clients may become infected with COVID-19 through physical contact.	Door regularly disinfected.	Door will be disinfected before/after every client.	Owner	
Clients Possessions	Owners/Clients may become infected with COVID-19 through physical contact.		Clients will be asked to bring essential items only to their appointment (ideally none). Clients will have no access to their possessions once they have washed their hands until the appointment has ended.	Clients	
Desks &	Owners/Clients may	Desks and surfaces		Owner	

Surfaces	become infected with COVID-19 through physical contact.	are disinfected before/after each client.				
Hand Hygiene	Owners/Clients may become infected with COVID-19 through physical contact.	Staff/Clients wash hands upon arrival. Staff/Clients hands sanitized at the start of every appointment and at intervals where possible during appointment.	 Hand sanitizing station available at front door. Hand sanitizing station available at nail station. Hand sanitizing station available at reception desk. Hand sanitizing station available in the treatment room. 	Owner + Clients	Return Date	
Tools	Owners/Clients may become infected with COVID-19 through physical contact.	All tools are disinfected after each appointment.		Owner		
Products	Owner/Clients may get skin irritation or an allergy Staff/clients may become infected with COVID-19 through physical contact.	Staff are qualified to use all products. Staff check and follow instructions on supplier information sheets. All products are stored are used correctly. Avoid products touching skin. Gloves are worn by staff when using. products. Clients asked during consultation if they have any allergies. Staff always check with clients for any	Products will be disinfected after each use. Minimal products will be on display. Clients will not be allowed to touch any products.	Owner Owner Owner Owner Owner Cowner Owner Owner Owner		

		discomfort/allergies.		
Dust	Staff/Clients may get skin, eye or throat irritation.	Room is well ventilated.	Owner	
	Staff/clients may become	Dust extractor usedOwner to check in	Owner	
	infected with COVID-19 through physical contact.	regularly with clients for skin, eye or throat irritation.	Owner	
		Goggles and masks available to use.	Owner	

Aphrodite Beauty Room COVID-19 Risk Assessment 14.06.2020